

Return To:
Erica Gavin
O.H.S.A. & B.O.S.T.A. INSPECTOR
PROVINCIAL OFFENCES OFFICER
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OHS Case ID: **4773DCSBQTS**
Field Visit no: **4773DCSBQTS-4773-FV001**

Visit Date: **2025-FEB-05**

Workplace Identification: **NORFOLK ASSOCIATION FOR COMMUNITY LIVING**
644 IRELAND ROAD, SIMCOE, ON CA N3Y 4K2

Notice ID:

Take Notice

Compliance Order(s) were served under the authority of the Occupational Health and Safety Act or Regulations made there under. A notice of compliance shall be submitted to the ministry of Labour, Immigration, Training and Skills Development within three days after the person believes that compliance with the Compliance Order(s) has been achieved. This form can be used as a cover page to respond to demand(s).

Order(s) / Requirement(s) Issued:

To: **NORFOLK ASSOCIATION FOR COMMUNITY LIVING FOUNDATION**

Org/Ind Role:
Primary Employer

Mailing Address:
664 IRELAND ROAD, SIMCOE, ON, CA N3Y4K2

Order(s) / Requirement(s) Description:

You are required to comply with the order(s) / Requirement(s) by the Comply By Dates listed below.

No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Compliance Details / Date	JHSC Worker Member / Worker Representative	Comply by Date
1	Time	OHSA	1990	32.0.6	2	a	Feb 20 - management reviewed policy / proposed changes Feb 26 - final review from JHSC	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	2025-MAR-21 (Signature)
2	Time	OHSA	1990	32.0.6	2	b	Feb 20 - management review Feb 26 - final JHSC review Feb 26 - circulated to all employees	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	2025-MAR-21 (Signature)
3	Time	OHSA	1990	32.0.6	2	e	Feb 20 - management review Feb 26 final review from JHSC Feb 26 - circulated to all employees	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	2025-MAR-21 (Signature)

Form completed by Deanna Davidson
Title Service Manager
For / on behalf of Norfolk Association for Community Living
Signature DD auto

Joint Health and Safety Committee Member representing workers or worker Representative agrees or disagrees that compliance has been achieved with all of the Order(s) as indicated above

Name Laura Clark
Signature Laura Clark

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/> for more information.